

**MASKS
&
OTHER
GUIDANCE**

**HOW TO
ENFORCE
UNIVERSITY
POLICY
DURING THE
COVID-19
PANDEMIC**

The What



University of Arkansas Policy (abridged)

Face Coverings

- **Face coverings are required for all students, employees and visitors while on campus in indoor settings when social-distancing measures are difficult to maintain.**
- **Appropriate use of face masks or coverings that mask both the mouth and nose is critical in minimizing risk to others near you.**
- **Those not complying with use of face coverings will be asked to leave and return with a face covering. Individuals may be subject to warnings or other sanctions available in the Employee Handbook or Code of Student Life.**
- **The university expects the U of A community to behave *responsibly* with respect for the health and safety of others.**

Social Distancing

- In addition to self-assessments and monitoring by the UA community, the university will adhere to CDC and ADH guidelines and recommendations regarding social distancing — keeping a minimum of 6 feet between individuals whenever possible.

The How



Helpful Hints for more Successful Intervention

- 1) **Smile** – engage the non-compliant person in a friendly manner (assume they will respond positively).
- 2) **Offer** -if you have an unused disposable mask, offer it.
- 3) **Engage Quietly** – avoid putting the non-compliant person at risk of “losing face”.
- 4) **Center Policy** – do not make a personal request. You did not make the rules, but you are required to enforce them.
- 5) **Emphasize Impact on Others** – the policy is based on medical guidance which reduces risk to others.
- 6) **Judiciously Enlist Friends** – *if* you feel the non-compliant person’s peers agree with you, ask for their support.
- 7) **Offer a Choice** – since failure to enforce the policy jeopardizes approval of future functions, ask the non-compliant person if they would rather leave or end the function for everyone.
- 8) **Know When to Walk Away** – if tensions escalate, abandon your attempt to request compliance and walk away.

MASKS WORK

Yes, masks are uncomfortable and inconvenient.

Yes, one can still contract COVID-19 while wearing a mask.

BUT, the chances of CONTRACTING the virus AND TRANSMITTING it to others are BOTH *greatly* reduced by mask-wearing.

The more of us wearing masks>
the less the virus spreads>
the sooner such measures are unnecessary!

IN SUMMARY

MASKS CAN:

- Keep you from touching your nose and mouth.
- Protect you from large infected respiratory droplets from other people's cough or sneeze.
- Keep your respiratory droplets from infecting other people.



WHAT IF MY EDUCATIONAL EFFORT DOESN'T WORK?

If, after you have made the request to wear a mask and/or social distance or leave and the person refuses to comply, **identify the individual by requesting their University ID.**

If the non-compliant person is a student, report them to the Office of Student Standards and Conduct at **report.uark.edu**.

If the non-compliant individual becomes belligerent, disorderly, or is adversely affecting the academic environment, you may consider calling **UAPD @ 575-2222.**

